## Don't Do Congratulate the parents! Say, "I'm sorry" to the parents. Instead ask a normalizing question that allows Most parents experience fear and a bit of the parent to share as much or little as they like shock when they find out their child has a Ask something such as "How are you doing? I disability. When you acknowledge the know having a new infant is exhausting." child's worth, you help the parents move past that fear. Use the "R" word! Focus on the positive. Examples of what to say: Know that every time you casually use the "R" · Your child has the most beautiful smile. word in a conversation, even if it isn't directed · She is such a hard worker and a great toward a person, you hurt someone. asset to her employer. · Seeing your child brings me joy. Ignore or Stare Interact Finding that balance can be hard, but ask If you're nervous about whether the person yourself how you would interact with your will respond, ask a caregiver or sibling to neighbor, the lady in front of you at the grocery introduce you. Then you can say store, etc. Then emulate that behavior. something like, "Hello, John! I love that color of blue on you." Call an Adult Cute Compliment an Adult Babies are cute. Adults are beautiful or You shine in that color. It brings out the beautiful highlights in your hair. handsome. Exclude Include

Everyone needs friends and community.

Find activities or venues that everyone can

enjoy such as a park with a paved walking path. Play games like lawn bowling that can accommodate a variety of skill levels.

## Laura Shares

## Top Five Disability Do's and Don'ts

Nobody wants to say or do the wrong thing, but many of us walk away from interactions wishing we had done better.

Use this handy guide to avoid wishing you could have a do over.





